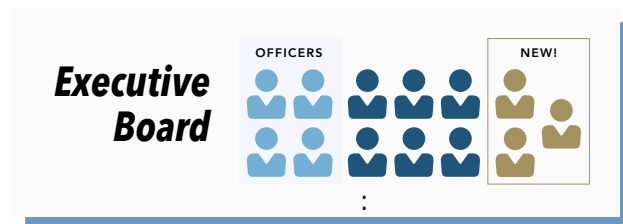


Proposed bylaw changes will be considered during the 2021 Business Meeting. Only a summary of key changes are included below.



Increased Size of Executive Board

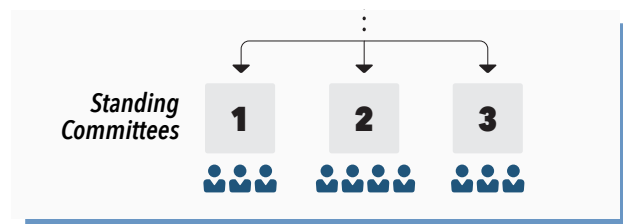
The size of the Executive Board (EB) has changed from ten (10) members to **up to thirteen (13)** active members, including up to nine (9) remaining EB members who will no longer represent topic-specific Steering Committees.



New Standing Committee Structure

The new bylaws add **three new standing committees** of the Executive Board:

- 1. Program and Policy:** Oversees and coordinates the various programs and policy development of CSTE, including policy and position statements, and will comprise EB members, Steering Committee Chairs, and CSTE Active Members.
- 2. Governance and Nominating:** Ensures compliance with CSTE's Articles of Incorporation and CSTE Bylaws. Also recruits and presents candidates for election or replacement to the EB and will comprise EB members.
- 3. Finance and Audit:** Oversees the financial activities of CSTE, including engaging an independent certified public firm and to ensure that internal controls are in place to protect assets. The Chair shall be the Secretary-Treasurer and the committee will comprise EB members.



Ad Hoc Committees

Ad Hoc Committees, which now include Steering Committees, may be established or abolished by the EB from time to time to conduct the work of CSTE.



Types of Membership

Membership is clarified as being either Individual Membership or Council Membership, with separate dues for each category.



Definitions of "CSTE" and "Council"

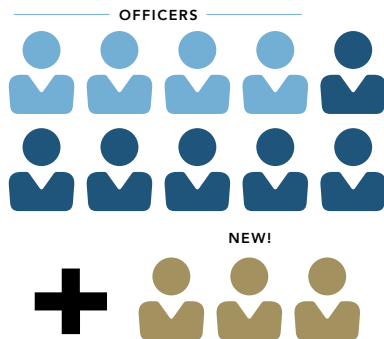
"CSTE" now refers to the organization Council of State and Territorial Epidemiologists. "Council," which previously described the organization, is now defined as the **voting body**.



Grammar and Other Outdated Language

Throughout the bylaws, CSTE fixed grammatical errors, updated language out of legal compliance, and revised passages that no longer align with current organizational practice.

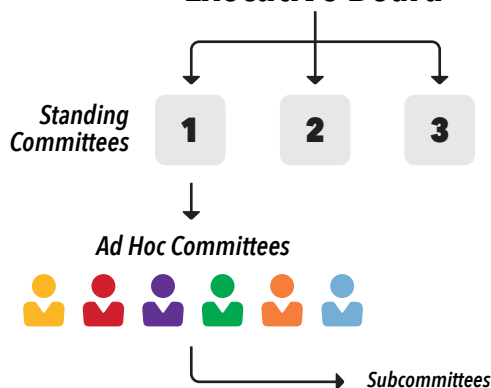
Executive Board



Executive Board increases in size, up to 13 members total

- Four officers, plus (up to) nine general Board members
- Allows for recruitment of those with expertise specific to nonprofit governance
- Role becomes more strategic; subject matter expertise moves to Steering/Subcommittee Chairs

Executive Board



Refined leadership structure

- Three Standing Committees with EB Chairs:
 - 1) Program & Policy
 - 2) Governance & Nominating
 - 3) Finance & Audit
- Ad hoc committees (includes Steering Committees) may be established or abolished by the EB to conduct the work of the Council



Committee flexibility

- The Executive Board will determine the number of Steering Committees and program representation
- Affords subject matter oversight for all projects, especially funded activities
- Ability to add or discontinue committees based on need, workload