

G360 Emerging Leader Survey Questions
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Personal Qualities	Reverse	First Person Prompt
Dependability - 1		I always follow through on my commitments.
Dependability - 2	Yes	I am frequently late to meetings and appointments.
Dependability - 3		I am a very dependable person.
Integrity - 1		I am honest and sincere.
Integrity - 2	Yes	I don't always tell the truth when dealing with others.
Integrity - 3		I have high ethical standards.
Self-Awareness - 1	Yes	I don't have a lot of confidence in my abilities.
Self-Awareness - 2		I am aware of my personal weaknesses and shortcomings.
Self-Awareness - 3		I can talk about my feelings when I'm frustrated.
Work Ethic - 1		I am very self-disciplined.
Work Ethic - 2		I am a hard worker.
Work Ethic - 3	Yes	I often put things off until the last minute.
Interpersonal Skills		
Collaboration - 1		I can get along with just about anyone.
Collaboration - 2		I am a team player.
Collaboration - 3	Yes	I can be difficult to work with.
Communication - 1		I communicate in a clear and understandable way.
Communication - 2		I listen closely when other people are talking.
Communication - 3		I have strong presentation skills.
Respect for Others - 1	Yes	I can be condescending toward others.
Respect for Others - 2		I treat all people with respect.
Respect for Others - 3		I genuinely care about others.
Social Awareness - 1		I am aware of other people's attitudes and feelings.
Social Awareness - 2		I am a good judge of character.
Social Awareness - 3		I am able to read people accurately.
Problem Solving Skills		
Problem Analysis - 1		I have excellent research skills to analyze problems effectively.
Problem Analysis - 2		I like to look at problems from many different angles.
Problem Analysis - 3	Yes	I can react prematurely before thoroughly understanding a situation.
Creativity - 3	Yes	I don't come up with innovative ideas very often.
Creativity - 1		I often suggest ideas nobody else has thought of.
Creativity - 2		I appreciate and value diverse perspectives.
Decision Making - 1		I am able to see the flaws in various opinions or ideas.
Decision Making - 2		I use concrete evidence and rational thinking to guide my decisions.
Decision Making - 3		I carefully weigh the facts before making a decision.
Learning Orientation - 1		I try to learn something from both positive and negative experiences.
Learning Orientation - 2	Yes	I have a hard time admitting mistakes.
Learning Orientation - 3		I am always learning new things.
Leadership Skills		
Coordination - 1	Yes	I rarely confront people when they are not doing their job.
Coordination - 2		I am good at organizing people on a task.
Coordination - 3		I am very detail-oriented when it comes to projects and tasks.
Encouragement - 1		I try to encourage those around me.
Encouragement - 2		I publicly acknowledge the contributions of others.
Encouragement - 3	Yes	I don't give compliments very often.
Initiative - 1		I am quick to volunteer for new tasks or jobs.
Initiative - 2		I try to do what needs to be done without having to be told.
Initiative - 3		I take action when things need to get done.
Optimism - 1		I am a positive person.
Optimism - 2		I am very enthusiastic about the future.
Optimism - 3	Yes	I tend to complain a lot.