Projected Competency Development Timeline
(February 4, 2005)

April 2004-June 2005

	2004										2005					
	April	May	June		July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
	All	All	8	TBD	All	All	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
Research Development Process																
Preliminary meeting at CSTE Annual Conference																
Invite expert panel, review panel, and co-chairs to participate																
Identify primary author and invite to participate																
Research background of competencies-primary author only (include 2 conference calls with co-chairs)																
First in-person meeting																
Conference calls																
Preliminary Draft																
Conference calls																
Draft of competencies to review panel																
Conference calls																
Second in-person meeting-Finalize draft of competencies validation survey																
Conference calls																
Release competencies for public comment																
Validation																
Conference calls																
Update draft																
Release at CSTE annual conference-2005																