

Cody Stephens
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EMPLOYMENT EXPERIENCE

Coordinator of Research Programs

Center for Prevention Research and Development, University of Illinois, Urbana-Champaign

September 2004 – present

- Evaluate school-based and community-based programming designed to reduce risk and facilitate adjustment for youth and families.
- Develop appropriate evaluation methodologies.
- Organize data collection from programs, program participants, and facilitators.
- Consult with community based providers to ensure evaluation efficacy.
- Prepare data and reports for providers, funding agencies and publications.

Research Programs Coordinator

Center for Research in Law and Criminal Justice, University of Illinois, Chicago

January 2004 – September 2005

- Documented and analyzed the Chicago Police Department's accountability and strategic initiatives focused on reducing homicides, gun, gang, and violent crime.
- Conducted research project with the Chicago Internet Project (CIP) intended to test the impact of a web-based survey module, problem solving training, and police beat meetings on citizens' perceptions of crime and safety, and the changes in recorded crime.
- Drafted a web-based measurement tool being tested to better connect citizens, community, and police.
- Created graphs and charts to be posted on the CIP web site.
- Managed web developers and ensured that the CIP web site and content was current.

Research Specialist/ Data Analyst

Chicago Project for Violence Prevention, School of Public Health, University of Illinois, Chicago

July 2000 – July 2004

- Supported the implementation and evaluation of program designed to intervene with potentially violent and gang involved youth.
- Researched the correlates of violence and youth and the various responses and outcomes and presented these synthesized findings to the programmatic staff on an ongoing basis.
- Designed survey instruments and created measures for tracking high-risk youth outreach and activities.
- Facilitated the development of an outreach personnel web-based client tracking system.
- Analyzed and synthesized survey and crime data using SPSS, ArcView GIS, and Excel.
- Drafted progress, outcome, and impact reports for funding agencies.
- Assisted grant writing staff with requests for proposals and funding reports.

Research Assistantships

Sex offender probation study, Loyola University Chicago, Chicago

March 2000 – June 2000

- Summarized the contents of convicted sex offenders' probation case files in three Illinois counties for analysis and comparison.

Emergency department evaluation, Northwestern University Memorial Hospital, Chicago

August 1999 – May 2000

- Reviewed and coded medical records of women admitted to a hospital emergency department. Analyzed and presented a subset of the data collected in a Master's thesis.

Judicial Misconduct Study, Loyola University Chicago, Chicago

October 1998 – July 1999

- Interviewed participating U.S. states' judicial regulating offices for a judicial misconduct and sanction study.

Needs Assessment Coordinator

Great Lakes Technology Transfer Center (GLATTC), Chicago

June 1999 – November 1999

- Coordinated and conducted field interviews with key informants in the substance abuse field.

TEACHING EXPERIENCE

Research Methods 261, Department of Criminal Justice, University of Illinois at Chicago, Chicago, IL, Fall Semester 2003

- Introduced qualitative and quantitative research methods to students using applied examples and demonstrations of research in action. Taught criminal justice research issues and general research methodology.

PRESENTATIONS & PUBLICATIONS

Stephens, C. (2005). Contributed four entries to V.A. Anfara, P.G. Andrews, & S.B. Mertens (Eds.), *The Encyclopedia of Middle Grades Education*. Greenwich, CT: Information Age Publishing.

Stephens, C. & Schuck, A. *Can the Internet Impact Participation in Personal Safety Behaviors? Preliminary Results from the Chicago Internet Project (CIP)*. Paper presented at the American Society of Criminology Conference, Toronto, ONT, November 2005.

Rosenbaum, D. & **Stephens, C.** (2005). *Reducing Public Violence and Homicide in Chicago: Strategies and Tactics of the Chicago Police Department*. Center for Research in Law and Justice, University of Illinois at Chicago. Report published by the Illinois Criminal Justice Information Authority on May 2005.

Stephens, C. *Monitoring and Managing Police Behavior with Technology: Evaluating the Process*. Paper presented at the American Society of Criminology Conference, Nashville, TN, November 2004.

Stephens, C. *Police Websites: An Opportunity to Commend or Complain About the Local Police.* Paper presented at the Academy of Criminal Justice Sciences annual meeting, Las Vegas, NV, March 2004.

Skogan, W., Harnett, S.M., Buboio, J., Bennis, J. Kim, S.Y., Rosenbaum, D., Graziano, L., & **Stephens, C.** (2003). *Policing Smarter through IT: Learning from Chicago's Citizen and Law Enforcement Analysis and Reporting (CLEAR) System.* Report published by Northwestern University's Institute for Policy Research for the Office of Community-Oriented Policing Services, Department of Justice, December 2003.

Stephens, C. *Community-based Violence Prevention: Increasing the role of Faith Leaders in Violence Prevention.* Paper presented at the Illinois Public Health Association Conference, Springfield, IL, April 2003.

Skogan, W., Steiner, L., Hartnett, S.M., Dubois, J., Bennis, J., Rottinghaus, B., Van, K., Kim, S.K., Rosenbaum, D.P. with **Stephens, C.** et al. *Community Policing in Chicago, Years Eight and Nine; An Evaluation of Chicago Alternative Policing Strategy (CAPS) and Information Technology Initiative.* Paper published by Northwestern University's Institute for Policy Research, December 2002.

Stephens, C., Shipinski, S., & Ring, M. *Visualizing Life Course Trajectories: Disruptive Beginnings: 'Stanley' (The Jack-Roller), Charles Manson, and Willie Bosket.* Paper presented at the annual American Society of Criminology meeting, Chicago, IL, November 2002.

Quintana, E. & **Stephens, C.** *Using Evaluation to Enhance Violence Prevention Efforts in Chicago.* Paper presented at the annual Homicide Research Working Group, St. Louis, MO, May 2002.

Struckhoff, D. with **Stephens, C.** et al. *Annual Editions: Juvenile Delinquency 2000/2001,* Executed literature and periodical searches to obtain a variety of juvenile delinquency articles for the publication.

EDUCATION

University of Illinois at Chicago, Chicago, IL
PhD student in Criminal Justice, September 2001 - present
Dissertation Chair: Dennis Rosenbaum

Loyola University Chicago, Chicago, IL
MA in Criminal Justice, May 2000

- Merit Scholarship Recipient
- Thesis: *Attitudes and Practice: Healthcare Practitioners and Mandatory Reporting* (Examining physicians' knowledge of and practice regarding domestic violence)
- Graduate Scholars Program in Women's Studies

Northwestern University, Evanston, IL
BA in Psychology, June 1997